



Shri Shivaji Education Society Amravati's
Shri Shivaji Arts & Commerce College Amravati
(M.S.)

Reaccredited with "A" Grade by NAAC Bangalore
Establishment: 1946
AISHE Code: C-43051

Website: <https://shivajicollege.org>
Email: clg_amt_sac@ssesa.org

DOCUMENTS

CRITERION- 6

Governance, Leadership and Management

6.2.1 Strategy Development and Deployment

6.2.1.The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, deployment of institutional Strategic/ perspective/development plan etc

Write description in a maximum of 500 words

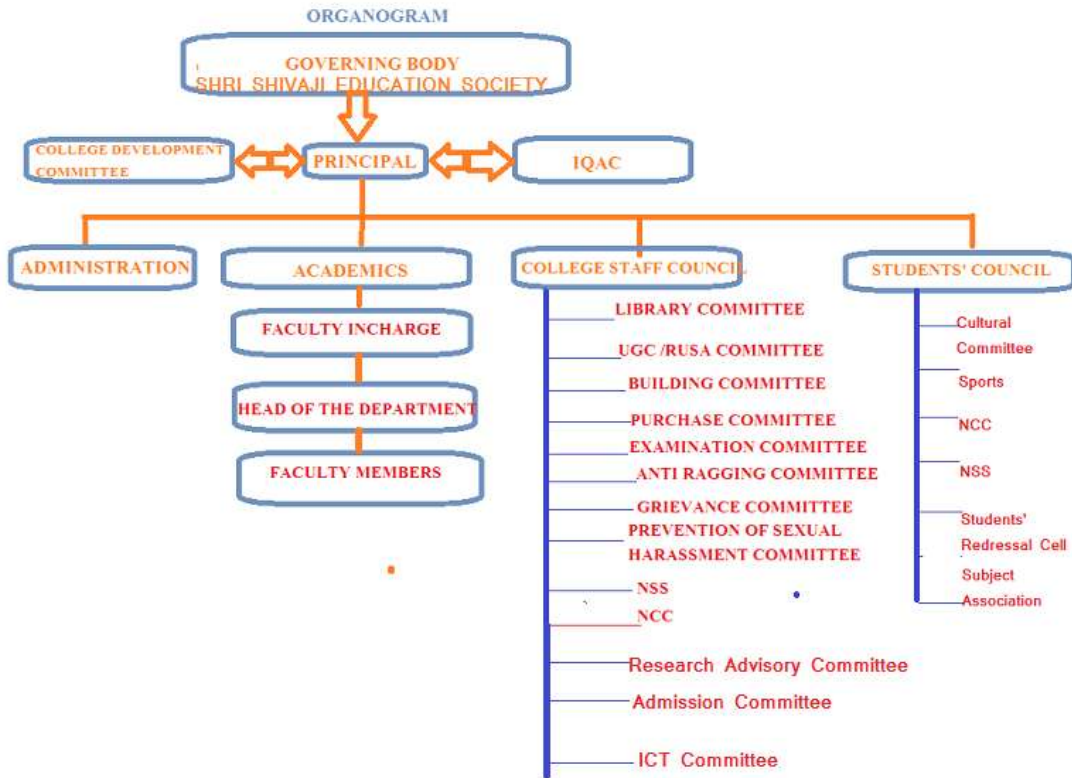
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SHRI SHIVAJI ARTS & COMMERCE COLLEGE AMRAVATI



Ornogram of the College



Shri Shivaji Education Society Amravati's

**SHRI SHIVAJI ARTS & COMMERCE COLLEGE
AMARAVATI**

Reaccredited with "A" Grade (3.08) by NAAC Bangalore
<https://shivajicollege.org>



Perspective Plan (2017-22)

Prepared By IQAC



About the College:

Shri Shivaji Arts & Commerce College Amravati, run by Shri Shivaji Education Society, Amravati was started in 1946. This is the first college started by the founder President of the Parent Society Dr. Panjabrao alias Bhausaheb Deshmukh, who was the Ex-Agriculture Cabinet Minister of Independent India.

Shri Shivaji College, Amravati, started with faculty of Arts, Commerce. In the year 1956 Post Graduate in Commerce started. Post Graduate course in Economics was started in 1972-73, Post Graduate course in Political Science & English in 1980-81. From the year 1981-82 M.Phil. Economics and Commerce were started.

The college started Bachelor of Mass Communication course in 2001-02 and in the year 2003-04 Master of Mass Communication was started. M.A. Geography, M.A. Economics and B.A. Music started from the academic year 2007-08. The College is re-accredited with A grade by NAAC Bangalore in 2017 with CGPA of 3.08. The College has beautiful green campus of 6.2.Acres situated on Nagpur State Highway. The college offers career oriented courses in Communication skill in English, Television & Video Production and GIS & Remote Sensing. The college has recognised Research Centre in Nine subject (Economics, Political Science, Home Economics, History, Commerce, English, Marathi, Sociology and Library & Information Science) by Sant Gadgebaba Amravati University Amravati.

The college endeavour to offer qualitative higher education to all the sections of society, which was the dream and mission of Late Dr. Panjabrao Deshmukh.

Vision, Mission and Objectives of the College:

Vision:

To ensure the quality and excellence in education, to fulfil the legitimate aspiration of our students, to reach the zenith of achievement.

Mission:

1. To impart quality, value and skill based education to all students.
2. To bridge the digital divide by providing the ICT infrastructure and services to the students, faculties and researchers.
3. To provide all facilities to strengthened and development activities.
4. To support students through placement cell, career and counselling and remedial coaching to shape their careers.
5. To promote participation of students in games and sports, cultural activities at National and International level.
6. To make special efforts to provide higher education to the under privileged sections of the society.
7. To inculcate the institutional values, ethics and environmental awareness among the students

Objectives of the College

1. To create a conducive environment for making teaching and learning an enjoyable experience
2. To widen the mental and intellectual horizon of the students by imparting them knowledge
3. To prepare the students to face the new challenges in life successfully
4. To hone their skills and to tap their latent potential to prepare them for various jobs in their future life
5. To make the optimum use of the infrastructural facilities for a meaningful exchange of knowledge
6. To create among the students a desire for more and more knowledge and use this knowledge for the welfare of mankind
7. To create among the students a spirit of enterprise.
8. To create among the students awareness of their surrounding area, the state, the nation and the world.
9. To give education a human face and prepare the students for making use of their talents for the good of the Society.

10.To create among the students at the same time a global perspective that help them rise above narrow considerations of caste, creed and religion.

11.To help the students evolve into conscientious citizens of India

Perspective Plan (2017-2022)

The Internal Quality Assurance Cell of the College prepared Perspective Plan of the college for 5 years duration i.e 2017-2022 . The IQAC included the recommendations of NAAC peer team visited to college on 28 December 2017 during third cycle of Re-accreditation in the perspective plan. The suggestions of all Stakeholders was taken and discussed in IQAC. The perspective plan was prepared with main focus on Equity ,Quality ,Access and Inclusiveness.

The perspective plan of the college was prepared on the following parameters.

A. Academic Plan:

- **To celebrate Platinum Jubilee year of the College by organizing various academic, cultural activities in 2021-22.**
- To Start PG Programme in History and Marathi
- To extend B.Voc Programme in Videography,Media Management and start in B.Voc. Programme in Computerised Accounting
- To Start Add on Courses Financial Literacy,Functional Marathi,Panchayat Raj, English Grammar and Communication Skill.
- To promote N-LIST and National Digital Library of India
- To strengthen ICT equipment for teaching and Learning
- To upgrade Optical Fibre Connection speed
- To provide Merit Promotion Scheme for University Merit Students
- To enhance Student- Computer ratio
- To implement Academic Performance Indicator (API) based on UGC Regulation 2018.
- To conduct online lecture on “online platform developed by Parent organization

B. Administrative Plan:

- To start online admission for all programmes
- To upgrade college website
- To computerise all Office works.
- To organize orientation programme for non-teaching staff
- To provide health facilities to teaching and non-teaching staff through Dr.Panjabrao Deshmukh Memorial Medical College.

Research and Extension plan:

- To start PhD research centre in English, Marathi ,Economics, Commerce, Political Science, History, Home Economics, Library & Information Science, Sociology and Physical Education
- To motivate faculty members for Minor and Major Research Project sponsored by various agencies.
- To motivate faculty members to register for Supervisor for PhD research works.
- To conduct Research Methodology Workshop and Intellectual Property Right Awareness Programme.
- To promote students to undertake field work, survey, internship etc.
- To sign Memorandum of Understanding (MOU) with prospective employer and industry for experiential learning and placement.
- NSS and NCC Unit of Boys and Girls with organise extension activities in society like Swachha Bharat Abhiyan,Unnat Bharta Abhiyan, Blood Donation, Fit India, Red Cross Ribbon Club, Health Awareness etc.

Infrastructural Development:

- Beautification of Campus through Land Scape and Tree Plantation
- Construction of more class room
- Construction of Reading Hall in Library
- Up-gradation of Computer Centre in Commerce Department
- Colouring of All Building
- Extension of Administrative Block
- Up-gradation of Parking

- Installation of R. O. Plant for drinking water
- Up-gradation of Seminar Hall
- Installation of CCTV in campus
- Water Harvesting and Open Well Recharging
- Development of Sports Ground for Volleyball and Kabaddi
- To construct Open Stage for Cultural Performance

Students Support and Progression:

- Career Counselling and Placement Cell will organise programme for students welfare
- Girls Hostel will be renovated
- Student Teacher Guardian scheme will be implemented.
- Students Satisfaction Survey will be conducted and necessary action will be taken.
- Braille Library will be upgraded for visually disabled Students.
- Remedial Coaching for Advanced learner and Slow learner
- Students will be encouraged for National and International Level Participations in Sports.

Quality Initiatives in College:

- To organize awareness programme in collaboration with NAAC.
- To conduct Academic and Administrative Audit
- To prepare academic Calendar annually
- To monitor the learning outcome of the programme and made policies accordingly.
- To become member of APQN

Initiatives for Environmental Consciousness:

- To conduct Green Audit, Energy Audit and Environmental Audit of the Campus
- To install Solar energy project in the campus
- To use LED bulbs to reduce consumption of electricity
- To apply rain water Harvesting and Open Well Charging in the Campus.
- Preservation of Water through Construction of Water tank.



Dr. Mahendra V. Mete

IQAC Coordinator



Dr. Smita Deshmukh

Principal



Shri Shivaji Education Society's Amravati
SHRI SHIVAJI ARTS & COMMERCE COLLEGE

Affiliated to Sant Gadge Baba Amravati University (Estb.1946)

NAAC Accredited with Grade 'A' (CGPA 3.08)

email: ssacc102@sgbau.ac.in, clg_amt_sac@ssesa.org, website: www.shivajicollege.org



Founder President: **Dr. Panjabrao alias Bhausaheb Deshmukh**

Shivaji Nagar, Morshi Road

President: **Hon. Shri Harshvardhan P. Deshmukh**

Amravati-444603, Maharashtra

Deployment of the Perspective plan

The deployment of the perspective plan of the college was prepared on the following parameters.

A. Academic Plan:

- **To celebrate Platinum Jubilee year of the College by organizing various academic, cultural activities.**

Platinum Jubilee Lecture Series was conducted on 24th Dec to 26th December 2020. Various webinar were organized. On the occasion of "Platinum Jubilee and Azadi Ka Amrut Mahtsov, Marathon was organized by the Department of Sports and Physical education on 25th December 2021 in which 850 students participated.

- **To Start PG Programme in History and Marathi**
The college has started M.A.in Marathi and History from Academic Session 2021-22
- **To extend B.Voc Programme in Videography, Media Management and start in B.Voc. Programme in Computerized Accounting**
B.Voc Programme in Videography, Media Management received extension from UGC
B.Voc. Programme in Computerized Accounting started in Academic Session 2020
- **To Start Add on Courses Financial Literacy, Functional Marathi, Panchayat Raj, English Grammar and Communication Skill.**
Add on Courses in Financial Literacy, Functional Marathi, Panchayat Raj, English Grammar and Communication Skill of three weak started from academic session 2020-21.
- **To promote N-LIST and National Digital Library of India**

The college subscribed N-LIST Consortia of INFLIBNET and become member of NDLI to promote e-resources .The College conducted workshop on N-LIST and NDLI to make awareness of it.

- To strengthen ICT equipment for teaching and Learning and .
The college has installed LCD projector, LAN in 9 Academic Departments.
The college increased Optical Fiber Connectivity up to 300MBPS.
- To provide Merit Promotion Scheme for University Merit Students
The college offered Merit Promotion Scheme for University Merit Students. The Scheme is sponsored by Faculty Members of the College.
- To enhance Student- Computer ratio
The college has procured 25 Computers in the last academic session.
- To implement Academic Performance Indicator (API) based on UGC Regulation 2018.
The College has implemented Academic Performance Indicator (API) based on UGC Regulation 2018.The workshop was organized for faculty members to introduce API System.
- To conduct online lecture on “online platform developed by Parent organization
In the pandemic situation during academic session 2020-21 and 2021-22 ,the teaching-learning process was online on the platform developed by Parent Organization i.e <https://Shivaji.live/>

B. Administrative Plan:

- To start online admission for all programmes
Online admission process was carried out online since academic session 2019-20 on college website platform.i.e <https://shivajicollege.org/>
- To upgrade college website
The college website was upgraded to inform student academic, cultural, admission related activities.
- To computerize all Office works.
The office has automated its work including Admission of Students, Financial Management, and Students Support services using office automation software developed by DotCom. Company.
- To organize orientation Programme for non-teaching staff

Orientation Programme on Computer Application and Financial Management was organized for Non-Teaching Staff.

- To provide health facilities to teaching and non-teaching staff through Dr. Panjabrao Deshmukh Memorial Medical College.

The college has agreement with Dr. Panjabrao Deshmukh Memorial Medical College to provide health facilities to teaching and non-teaching staff

Research and Extension plan:

- To start PhD research Centre in English, Marathi, Economics, Commerce, Political Science, History, Home Economics, Library & Information Science, Sociology and Physical Education

The college has received recognition of Research Centre for PhD in English, Marathi, Economics, Commerce, Political Science, History, Home Economics, Library & Information Science, Sociology and Physical Education in academic session 2019-20

- To motivate faculty members for Minor and Major Research Project sponsored by various agencies.

Faculty members are motivated for Minor and Major Research Project sponsored by various agencies. Four proposals were submitted to ICSSSR for Minor/Major research. One Faculty member received Major research Project from ICSSR.

- To motivate faculty members to register for Supervisor for PhD research works.

Faculty members were motivated to register for Supervisor for PhD research works. 18 Faculty members are recognized as PHD Supervisor by Sant Gadgebaba Amravati University.

- To conduct Research Methodology Workshop and Intellectual Property Right Awareness Programme.

Workshop on Research Methodology and IPR was organized by the college.

- To promote students to undertake field work, survey, internship etc.

Students are motivated to undertake field work, survey, internship etc.

6 Students completed Internship from Jijau Bank Amravati.

- To sign Memorandum of Understanding (MOU) with prospective employer and industry for experiential learning and placement.

Department of Geography, Home –Economics, Economics, Political Science, Commerce, Marathi has signed the Memorandum of Understanding (MOU) with prospective employer and industry for experiential learning and placement.

- NSS and NCC Unit of Boys and Girls organizes extension activities in society like Swachha Bharat Abhiyan, Unnat Bharta Abhiyan, Blood Donation, Fit India, Red Cross Ribbon Club, Health Awareness etc.

Infrastructural Development:

- Beautification of Campus through Land Scape and Tree Plantation
The college has completed Campus Beautification , Land Scape in Garden near to Library and front space of the college entrance. The tree plantation was made in the college campus to make green campus.
- Construction of class room
The Parent Society approved the construction of 8 class room and the work will be completed in December 2022.
- Construction of Reading Hall in Library
The Parent society approved the construction of Reading hall of 1200 Sq.Ft.in Library to upgrade reading facilities in Library.
- Up-gradation of Computer Centre in Commerce Department
Computer Center in Commerce Department is upgraded with installation of new computer system.
- Coloring of All Building
Coloring of all academic and administrative building is in process. The outer side of Library Building and Women's Hostel was completed.
- Extension of Administrative Block
- The Parent Society approved the construction of extension of Administrative Building and the work will be completed in December 2022.
- Up-gradation of Parking
Car parking is constructed in the parking area of the college.
- Installation of R. O. Plant for drinking water
R.O water plant was installed in the college for drinking water.
- Up-gradation of Seminar Hall
Seminar Hall was upgraded with new equipment and Sound System.
- Installation of CCTV in campus
CCTV Camera was installed in college premise for the purpose for surveillance.
- Water Harvesting and Open Well Recharging

Water harvesting on the building was done and unit of Open Well Charging is installed near the well.

- Development of Sports Ground for Volleyball and Kabaddi.
Sports ground for Volleyball and Kabaddi was developed with the financial Assistance of District Sports Office.
- To construct Open Stage for Cultural Performance
Open Stage was constructed in 2022 for cultural performance of the students.

Students Support and Progression:


- Career Counseling and Placement Cell will organize programme for students welfare
Career Counseling and Placement Cell organized online programme for student's welfare, various competitive examination.
- Girls Hostel will be renovated
Girls Hostel renovated with expansion of kitchen, dining and coloring.
- Student Teacher Guardian scheme will be implemented.
Student Teacher Guardian scheme is implemented to monitor the academic growth of students and their participations in college.
- Students Satisfaction Survey will be conducted and necessary action will be taken.
Students Satisfaction Survey (SSS) was conducted annually and action taken report uploaded on college website.
- Braille Library will be upgraded for visually disabled Students.
Braille Library was upgraded by acquiring Braille books for Visually Disabled Students.
- Remedial Coaching for Advanced learner and Slow learner
Remedial Coaching for Advanced learner and Slow learner was carried out to improve the performance of students.
- Students will be encouraged for National and International Level Participations in Sports.
Students are encouraged for National and International Level Participations in Sports.

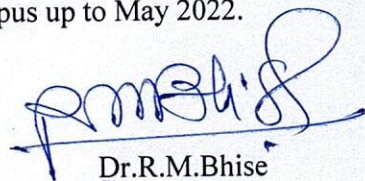
Quality Initiatives in College:

- To organize awareness programme in collaboration with NAAC.
The IQAC of the college organized two national Level Awareness programme in collaboration with NAAC and “Role of IQAC in Quality Assurance in AFFILIATED Colleges”.
- To conduct Academic and Administrative Audit
The IQAC conducted Academic and Administrative Audit of the department annually.
- To monitor the learning outcome of the programme and made policies accordingly.
The IQAC monitor the learning outcome of the programme by examining the University Examination results and course wise performance of the college.
- To become member of APQN.
The college becomes member of APQN in 2019-20.

Initiatives for Environmental Consciousness:

- To conduct Green Audit, Energy Audit and Environmental Audit of the Campus
The college campus was audited by external agencies regarding with energy, green initiatives and environmental awareness. Necessary action was taken as per the recommendation of audit report.
- To install Solar energy project in the campus
The parent institute approves the installation of 15 KV unit of Solar in college campus.
- To use LED bulbs to reduce consumption of electricity
The college used LED Bulbs in all departments in the campus.
- Preservation of Water through Construction of Water tank.
The water tank will be constructed to preserve water in the campus up to May 2022.


Dr. Mahendra V. Mete
Coordinator IQAC
IQAC Coordinatar
Shri Shivaji Arts & Commerce
College, Amravati


Dr. R. M. Bhise
PRINCIPAL
Principal
Shri Shivaji Arts & Commerce
College, Amravati